

FIM Partners

Data Protection Notice

FIM Partners UK Ltd (“FIM Partners UK”, “us”, or “we”), is an asset manager. We understand and respect the importance of your privacy and below we explain:

- I. what information we collect about you
- II. who is collecting data
- III. how we will use this information
- IV. marketing
- V. how data is stored and who it could be shared with
- VI. your rights and how to exercise them
- VII. cookies
- VIII. other websites

(i) What information we collect about you

For the purposes mentioned in the following paragraph “Why it is being collected” we collect the following categories of personal data when you register on our website, participate in our surveys or subscribe to our newsletters, alerts or other services: name, address, place of business, email address, other contact details, corporate contact information, job title, and signature, and other personal information where you can be identified.

We may also collect information about your website usage by using cookies.

(ii) Who is collecting data

Data will be collected by FIM Partners UK (the “Data Controller”), with business address 4 Cavendish Square, Office 301, London, W1G 0PG, United Kingdom, T: +44 (0) 2039 473 777, admin@fimpartners.com.

If you have questions about this notice, please contact legal@fimpartners.com.

(iii) How we will use this information

We will use this information for the following purposes:

- a. to provide the services you have requested and send you regular updates on the performance of such services
- b. to notify you, if you agree when you register on our website, of new products and services that we offer and we think may be of interest to you. If you no longer wish to receive these notifications you can opt out at any time by sending us an e-mail at this address: investorrelations@fimpartners.com
- c. to occasionally ask you to participate in one of our surveys or ask you to provide feedback to us
- d. to allow you to apply for job positions with us
- e. to improve the user experience on our website through the use of cookies and data analytics
- f. to satisfy a range of legal and statutory obligations

(iv) Marketing

We would like to send you information about new products and services of ours and companies within our group which may be of interest to you. If you have consented to receive marketing, you can opt out at a later date.

You have a right at any time to stop us from contacting you for marketing purposes.

If you no longer wish to be contacted for marketing purposes you can opt out at any time by sending us an e-mail at this address investorrelations@fimpartners.com .

FIM Partners

(v) How data is stored and with whom it could be shared

Data is recorded on paper and IT systems. Basic personal data (such as name, identification numbers, nationality) will be stored on our file server in a location which is accessible only to individuals responsible for human resources administration and management for the above-mentioned purposes.

Data may reside on shared IT systems with one of our group companies in the Dubai International Financial Centre in the United Arab Emirates and in the Kingdom of Saudi Arabia, who will be able to access the data for the above-mentioned purposes.

We will only share your information with other entities within our group or third party companies when:

- you agree for us to share this information with third party companies to receive marketing material from them
- sharing your information with other entities within our group or third party companies (such as our suppliers) is necessary to perform the services you have requested from us

Without prejudice to any communications made to comply with legal or contractual obligations, data may also be disclosed to external parties as required by laws or regulations (e.g. court, tribunal, Regulatory Authority or Governmental Entity).

When we share your information with other entities within our group or contracted Third Party companies we take all reasonable steps to ensure that your information and privacy are protected in line with the applicable legal obligations.

Data will generally be stored for a period of 6 years following our last successful contact with you or until your consent is withdrawn.

(vi) Your rights and how to exercise them

You have the right to determine how we use your data and to oppose to the purposes of processing at any time. You have the right to withdraw your consent at any time, without affecting the lawful processing of data based on consent up to the point of its withdrawal. Consent can be withdrawn at any time.

We remind you that you have the right to request from us access to and rectification or erasure of personal data, or a restriction of processing, or to object to processing of data concerning you.

You also have the right to receive your personal data that you provided to us in a structured, commonly used and machine-readable format and have the right to transmit such data to another controller without hindrance from us. In exercising your right to data portability, you have the right to have your personal data transmitted directly from a controller to another, where technically feasible.

You can contact us to exercise your rights at the address mentioned in the previous section no. (iii).

If you consider that the processing of your personal data infringes applicable data protection laws, as data subject you have the right, without prejudice to any other administrative or judicial remedy, to lodge a complaint with a supervisory authority, in particular, in the Member State of your habitual residence, place of work or place of the alleged infringement.

(vii) Cookies

We may use cookies (small text files stored in your browser) and other techniques such as web beacons (small, clear picture files used to follow your movements on our website). These collect information that tells us how you use our website and web-related services. We use these to compile statistical reports on website activity.

FIM Partners

This helps us make our website relevant to your interests and needs. We may use a persistent cookie (a cookie that stays linked to your browser) to record your details so we can recognise you if you visit our website again.

You can choose to refuse cookies, or set your browser to let you know each time a website tries to set a cookie. For further information on cookies, visit www.aboutcookies.org or www.allaboutcookies.org where you can also find information on how to turn them off.

(viii) Other websites

This privacy notice applies only to this website. If you access websites through links on this website you should read the privacy policies specific to those websites.